

Cornerstone Vocational Training Ltd.

Drugs and Substance Misuse Policy & Procedure

This policy is due for review on 17th September 2026



Wirral School Drug Policy and Procedures Template		Page No.
1	Key Contacts	3
	1.1 Whole Staff Training	4
	1.2 Whole School Training	4
2	Drug-related Incident Pathway	5
3	Policy Development and Consultation	6
	3.1 The Role of CVT	6
	3.2 School Description	6
	3.3 Values & Ethos	6
	3.4 Definition and Terminology	7
	3.5 Policy Production and Application	7
	3.6 Who Does This Apply To	7
4	Drug Education	8
	4.1 Drug Education Aims	8
	4.2 Drug Education Curriculum Delivery	8
5	Vapes & Smoking in School	8
6	Alcohol in School	10
7	Responding to and the Management of Drugs Related Incident in School	10
	7.1 Schools Stance	10
	7.2 Establishing the Type of Nature of a Drug Incident	11
	7.3 Role of the Wirral School Drug Adviser	11
	7.4 Management of Drugs at CVT	11
	7.5 Medical Emergency	12
	7.6 Search and Confiscation	12
	7.7 Taking Temporary Possession	13
	7.8 Procedures to Follow When Taking Possession	14
	7.9 Confidentiality	14
	7.10 Informing Parents / Carers	14
	7.11 Response and Referral	15
8	Recordings	15
9	Exclusions & Discipline	15
10	Vulnerable Learners / Criminal Child Exploitation / County – Lines	15
11	Involving the Police	16
12	Handling the Press and the Media	16
13	Medicines in School	16
14	Parents / Carers under the Influence of Illegal Substance on School Premises	16
15	Staff Conduct	17
16	Staff Training	18
17	Role of Governors	18
18	Drug Dogs and Drug Testing	18
19	Policy Review	18
20	Useful National Organisations	19
	Appendix 1 External Wirral Agencies	20
	Appendix 2 Disposal of item	25
	Appendix 3 Response to an incident template	26
	Appendix 4 Health Service in School Contact	27
	Appendix 5 Safer Schools Police Officer Matrix	28
	Appendix 6 Cannabis & other illegal substances	29

Key Contacts

Role	Name/ Details	Contact
Designated School Safeguarding Lead	Brendan Bell	0151 666 2180 brendanb@cornerstone-training.co.uk
Linked School Nurse	N/A	N/A
Wirral Schools Drug Adviser (SDA) Primary & Secondary Lead (all drug related matters) Barnardo's 0 – 19 Health & Wellbeing Service	Lea Sloan	M: 07703380957 lea.sloan@barnardos.org.uk
Health Services in Schools Team Leader (Universal / Targeted Services)	Patric Rogers	W: 0151 666 3779 M: 07825732206 patricrogers@wirral.gov.uk
RESPONSE Drug & Alcohol Team Manager (Targeted / Specialist Service)	Alistair Smith	W: 0151 666 4123 AlistairSmith@wirral.gov.uk
Substance Misuse Programme Coordinator Barnardo's Health & Wellbeing Service (Universal & Targeted Service)	Jackie Gray	M: 07885478571 jackie.gray@barnardos.org.uk
Integrated Front Door Wirral Children's Social Care	Service Desk	W: 0151 606 2008
Police	In an emergency For non-emergency but possible crime	999 101
Safer Schools Police Officer	N/A	N/A

1.1 Whole CVT Training

As part of the [statutory duty](#) on schools to promote learners' wellbeing, schools have a clear role to play in preventing drug misuse as part of their pastoral responsibilities. To support this, the Government's [Drug strategy 2017 - GOV.UK \(www.gov.uk\)](#) ensures that schools have the information, advice and power to:

- Provide accurate information on drugs and alcohol through education and targeted information, including via the [FRANK](#) service.
- Tackle problem confiscation.
- Work with local voluntary organisations, health partners, the police, and others to prevent drug or alcohol wider powers of search and misuse behaviour in schools.

1.2 How To Access Free Staff Training

As a whole school approach and to ensure best practice for staff it is advised that schools access their **FREE** annual staff training available to them which, includes, drug awareness, drug policy and guidance. This is available to all schools across Wirral.

In addition to this, those primary schools that are using or wanting to buy in the drugs education model, Christopher Winter Resource can also access free training on how to use the resource.

To access the below training for your school, please contact **Lea Sloan, Wirral Schools Drugs Adviser**, lea.sloan@barnardos.org.uk

All training will be delivered on site and is usually delivered within a staff inset day or team meeting.

School Record of Training	Date completed:	Next due date:
Whole School Drug Awareness 1 hour Training (Annually)	TBA	TBA

2. Drug Related Incident Pathway

Observation, suspicion, intelligence, disclosure

Check learner safety

Do they need medical attention? (if YES) Call 999

NO

Safe to stay on site.
Situation manageable
within school

YES

Are there any safeguarding
concerns?

For incident whereby a young
person has taken an unknown
substance or there is suspicion
they have taken a sedative
such as Ecstasy, Diazepam or
Xanax call for emergency
medical help

Call 999

the Director and Safeguarding Lead
informed

Relevant senior staff to undertake risk
assessment. First aider to assess

Consider next steps/ referrals to appropriate
services. (See additional guidance appendix for
service information)

Make referral to support services.
Notify Health Service in Schools Youth Worker.
Primary Schools to refer to School Nurse

Contact: Integrated Front Door
(IFD)

0151 606 2008

For further advice and guidance

Is at risk of significant danger or harm

Has taken an unknown substance

Is at risk of abuse, ie sexual,
physical, emotional, neglect

Is under 13 and sexually active

Is considering suicide

Is missing

Has injected drugs

Has planned to or has over dosed
Involved in crime with risk to self or others

Shows significant signs of mental
distress (including, paranoia, suicidal thoughts,
severe depression)

Is or is at risk of becoming
homeless

Is at risk of exploitation

Follow school safeguarding policy.

Report all drug related incidents to Wirral School Drug Adviser who will provide further
advice and support on level of risk and what if any further action is required.

**The Wirral Schools Suggested Drug Policy is illustrated below
and should include the following areas:**

Wirral Schools Drug Policy [Example](#)

3 Policy Development & Consultation

For further guidance refer to; [DfE and ACPO Drug Advice for Schools \(2012\)](#) [Department of Education and Association of Chief Police Officers](#)

**Ratified: October 2023 - V. 7. 0 / Next Review: October 2024 – This document can also be found on
The Wirral Safeguarding Childrens Partnership Board website [Wirral Schools Drug Policy Framework](#)**

VAPING IN SCHOOLS – Please note V.7.0 update has been amended to include the key features of the Northwest Schools Vaping Policy Framework, Office for Health, Improvement & Disparities, which can also be found on **The Wirral Safeguarding Childrens Partnership Board website** [North West Schools Vaping Policy Framework OHID October 2023](#)

3.1 The Role of Cornerstone Vocational Training Ltd.

As part of our statutory duty to promote students' wellbeing, Cornerstone Vocational Training Ltd. (CVT) has a clear role to play in preventing drug misuse. This is recognised as an essential part of CVT's safeguarding responsibility. The fundamental role of CVT is to create a safe and productive environment for all. Nothing in this document is intended to extinguish an individual's right to lawful privacy.

3.2 School Description

CVT is an alternative education provider with approximately 50 learners on roll. CVT is committed to ensuring that learners feel safe and happy. We aim to enable learners to become independent, self-confident and self-motivated adults who can be successful in a changing world.

3.3 Values and Ethos

An alternative education provider that makes a positive difference to the lives of our learners and sits at the heart of a thriving local community. Making a difference through:

- Inspiring ambition in all
- Providing a hands-on practical curriculum tailored to the needs of individuals
- Delivery of consistent quality teaching and standards
- Building resilience as leaders and learners
- Equipping learners with the necessary skills for life

3.4 Definition and Terminology

Drugs as defined by the DfE as any substance that has the potential to affect how a person thinks, feels, or behaves. Under the Misuse of Drugs Act 1971 / 2010 CVT's drugs policy includes the following substances:

Legal Drugs – Including, caffeine, energy drinks, vapes, tobacco, e-cigarettes, alcohol, khat, nitrites (poppers), VSA (volatile substances).

Illegal Drugs – Those controlled by the Misuse of Drug Act legislation, including anabolic steroids, cannabis, cocaine, ecstasy, cocaine, mephedrone and heroin.

New Psychoactive Substances – Psychoactive Substances Act came into effect in spring 2016. Previously known as 'legal highs' which contain one or more chemical substances which produce similar effects to illegal drugs (like cocaine, cannabis and ecstasy).

Medicines – Including over the-counter and prescription drugs. Some learners may require medicines that have been prescribed for their medical condition during the learning day. More detailed information can be found in Managing Medicines in Schools and Early Year Setting; [Managing Medicines in Schools and Early Years Settings](#)

Substances covered in the policy are not to be bought, sold, or otherwise exchanged or brought onto CVT premises during the learning day.

3.5 Policy Production and Application

This policy has been informed by the following;

- DfE and ACPO Drug advice for schools 2012 documentation.
- Misuse of Drugs Act 1971.
- Misuse of Drugs Act 2010.
- Managing Medicines in Schools and Early Years Setting (DfE)
- 2016 Bill on New Psychoactive Substances
- 2023 North West Vaping Schools Policy Framework (OHID)

This policy links to other CVT policies, including Safeguarding, [North West Schools Vaping Policy Framework OHID October 2023](#) [Behaviour in Schools Guidance](#) Behavioural Management and Health and Safety.

This policy always applies on CVT premises and extends to cover journeys to and from CVT.

3.6 Who Does the Policy Apply To

CVT's drugs policy applies to all members of staff in CVT, including all permanent, temporary and support staff, governors, volunteers, parents' contractors and external services or activity providers.

This policy applies to all learners in CVT. A copy of the CVT's drug and vaping policy can be found on the website at www.cornerstone-training.co.uk.

This policy will be updated and reviewed on an annually basis and will act as a central reference point for all CVT staff or following identification of new/emerging trends in children and young people's behaviour.

The document '[Use of E-cigarettes in Public Places and Workplaces](#)' also outlines considerations when making decisions for central referencing.

4 Drug Education

4.1 Aims

Drug education aims to enable students to develop their knowledge, skills, attitudes and understanding about unauthorised, legal, and illegal substances and to appreciate the benefits of a healthy lifestyle, relating this to their own and others' actions.

Drug education aims to:

- Provide accurate information
- Correct misunderstandings
- Build on knowledge and understanding.
- Explore attitudes and values towards drugs, drug use and drug users
- Develop students' understanding of rules and laws
- Develop students' interpersonal skills
- Develop students' self-awareness and self-esteem
- Explore the risks and consequences of their own and others' actions; and
- Be relevant to the needs of students and the CVT community
- Inform students of support both within and outside of CVT

5 Vapes, E Cigarettes & Smoking in CVT

CVT is a SMOKE FREE environment, and as such smoking of Vapes / E – cigarettes, Cigars, Tobacco is not permitted on the entire premises.

- Students, who vape or smoke on CVT premises, will receive consequences in accordance with CVT's Behaviour for Learning Policy. Parents will be contacted unless this puts the child at risk.
- CVT promotes the health and welfare of all who work in or visit CVT.

CVTs' RESPONSE

CVTs' response to vaping falls broadly into two areas: **incorporating vaping prevention to protect the health of young people, and managing behaviour related to vapes.**

Further information and guidance can be found in: [North West Schools Vaping Policy Framework OHID October 2023](#) Some key points are below

- Excessive use of vapes will present as nausea, sore throat, dizziness and headaches. In the event of an extreme adverse reaction, this should be reported to the Medicines and Healthcare products Regulatory Authority (MRHA) via the [Yellow Card Scheme](#). Vapes can contain illegal Tetrahydrocannabinol (THC) or be used to smoke cannabis. (See Appendix 5)
- When a young person collapses or experiences an adverse effect seek help from a first aider / accident and emergency and refer to your local young person's substance use service.
- Disposable vapes should never be disposed of in household waste and should instead be handed in to an approved collector of electrical goods waste. Larger vape stores may operate collection points, or you can contact your local authority waste service for further information.
- Work with Schools Drugs Adviser, local agencies such as Young People's Services, Health Service in Schools HSIS, ABL A Better Life, Trading Standards, Police and Safeguarding Teams will aid overall management of school vaping and any adverse vaping events. See Appendix 1 for External agencies.
- **Resources** to incorporate vaping into lessons or PHSE material include:

The [PSHE Association year 9 lesson plans](#). The lesson includes the environmental cost of e-cigarettes and analyses ways to challenge influences and misconceptions about vaping.

Talk to Frank on [vapes](#). Talk to Frank provides clear, non-judgemental information on alcohol and drugs for young people. It has a 24 helpline on 0300 123 600.

[ASH / Smoke Free Sheffield materials](#). This includes posters, leaflets, a short, animated film with associated notes and a classroom presentation.

[OHID School Zone resources](#). These are three flexible bitesize sessions with film content aimed at Y7 & 8. The sessions cover the impact of vaping and the effects of nicotine on young people.

Contact your local public health team or PSHE/Healthy Schools lead for more information on what's available in your area.

Searching, Screening & Confiscation

It is recommended that schools prioritise the risk of youth uptake and treat vapes in the same way as other age restricted products, such as alcohol and tobacco, by prohibiting them onsite as a first step, and then confiscating and disposing of them.

Vaping should be addressed as early as possible by making vapes a prohibited item, in line with [Searching, Screening and Confiscation](#), and setting out clear expectations for learners, parents/carers, and staff in this policy.

Disposal & Safe Storage

Disposing of confiscated vapes and vaping liquids

Single use disposable e-cigarettes contain electrical components, including lithium-ion batteries, and are therefore considered Waste Electrical and Electronic Equipment (WEEE), in UK law. WEEE includes most products that have a plug or need a battery.

Such equipment should never be disposed of in household waste and should instead be handed in to an approved collector of WEEE waste. Details of your nearest recycling point can be found [here](#).

Larger vape stores may operate collection points, or you can contact your local authority waste service for further information. Some local authorities organise regular collections of vapes from schools; contact your public health or environmental services teams for details.

Safe Storage

The vast majority of vaping devices have circuitry to regulate battery power and protect vapers from battery malfunctions. On very rare occasions, a battery in a vaping device may fail by discharging all its stored energy at once. The risk is low; a [2022 OHID review](#) reported 15 fires related to vaping products across London from 2017-21 compared to 6428 from smoking, i.e. 0.2% of fire service responses in this category. However, as you will not know the prior handling of a confiscated device, the advice is to store them in a clearly marked container, away from flammable material (and for no longer than necessary) until you can dispose or recycle.

6 Alcohol in CVT

- Students must not drink alcohol at any time during the learning day
- Students must not bring alcohol onto CVT premises for consumption.
- CVT aims to provide staff or student's access to support where drinking is a problem.
- Students who drink alcohol or bring alcohol onto CVT premises will receive sanction from CVT's Behaviour for Learning Policy. Parents/carers will be contacted unless this puts the child at risk.

7 Responding to and the Management of Drug Related Incident in CVT

7.1 CVT Stance On Drugs

CVT will not tolerate the use or possession of unauthorised legal or illegal controlled substances by students, staff or other members of the CVT community including parents, in CVT time, on CVT premises.

As an alternative education provider we cannot knowingly allow on our premises or to be used for the production or supply of any controlled drug (e.g., the preparation of, or smoking of cannabis). A central record of evidence related to any learners suspected of drugs misuse will be held on CVT site.

This also extends to new psychoactive substances (NPS), alcohol, vapes, tobacco, volatile substances, amyl nitrates, and substances that cause states of intoxication. This is not an exhaustive list, and it will be reviewed in accordance with circumstances as they develop.

The Senior Leaders with responsibility for all drug related incidents are the Director, Peter Roberts and or their Centre Manager Brendan Bell.

All drug related incidents will be reported to Brendan Bell who will be responsible for coordinating the most appropriate response.

Drug related incidents will be dealt with fairly and with due regard for the facts as they present themselves, as well as the health, pastoral, educational and welfare needs of any person involved and the CVT community. In the first instance the possibility of a medical emergency will be considered

7.2 Establishing the Type of Nature of a Drug Incident

CVT will conduct a careful investigation to judge the nature and seriousness of each individual incident.

CVT will not automatically assume drug related incidents are more serious than any other. The risk to learners and to others should be assessed in terms of **health and safety rather than criminality.**

Example of a drug related incidents could involve the following situations:

Type	Example
Suspicion	A learner/ carer or member of staff is thought to be under the influence of a drug, or the supply of a substance.
Observation	A learner demonstrates, perhaps through actions, play and inappropriate level of knowledge of drugs for their age.
Disclosure	A learner discloses that they or their family member / friend are misusing drugs.
Discovery	A member of staff may find a substance on CVT premises or from learner during a search. This also includes discoveries from learners via social media sites; for example, Snapchat, Facebook Instagram etc.

7.3 Role of the Wirral Schools Drug Adviser

In the event of drug related incident, CVT is advised as best practice to contact the Wirral School Drugs Adviser Lea Sloan for support and advice via email: lea.sloan@barnardos.org.uk

All Wirral primary and secondary schools have a designated 'Wirral Schools Drugs Adviser', Lea Sloan. The SDA works in partnership with other agencies these include, Health Services in Schools, Additional Youth Support, School Nursing Service, The Police, and other targeted services.

The role provides the following;

- Free confidential advice, guidance, and support on all drug related incidents / issues in and outside of school.
- Support within the implementation of your school drug policy.
- A recommended, comprehensive, and standardised drug education programme for all learners.
- Up-to-date training sessions within a range of drug related subjects to all staff.

CVT will have a nominated senior professional responsible for all drug related issues, Brendan Bell, to champion good practice and liaise with the School Drugs Adviser on a regular basis.

7.4 Management of Drugs at CVT

All incidents should be reported immediately to the designated lead person in CVT who is responsible for managing drug related incidents/issues. This is Brendan Bell, Centre Manager.

For further guidance refer to;

[DfE and ACPO Drug Advice for Schools \(2012\) Department of Education and Association of Chief Police Officers](#)

7.5 Medical Emergency

In every case of a drug- related incident of a learner being suspected or under the influence of a drug or alcohol on CVT premises. See below:

- The utmost priority should be place on the safety of the young person and those around them.
- DO NOT SEND THE LEARNER HOME – if necessary, this should be dealt with as a medical emergency, administering First Aid and summoning appropriate support.
- CALLING 999 – If in doubt DO NOT hesitate to call emergency services whereby an incident may involve a learner consuming a strong sedative such a Diazepam or Xanax.
- WAITING FOR SERVICES – in the event of calling emergency service place young person in recovery position, loosen clothing to assist their breathing. DO NOT give the casualty anything to eat or drink.
- Depending on the circumstances, parents or the police may need to be contacted.
- If the young person is felt to be at risk CVT's Safeguarding Policy will come into effect and Children's Social Care may need to be contacted

7.6 Searches And Confiscation

When a person is suspected of concealing illegal or unauthorised substances every effort should be made to persuade the person to hand over the substance in the presence of a second adult witness. A full record of the exchange should be made by the observing member of staff.

General guidance on searching and confiscation, noting that the statutory powers in it apply to maintained schools and academies and not to CVT, can be found in [Searching, Screening and Confiscation](#)

Searching with Consent

CVT may, with a learner's consent, ask them to turn out their pockets or allow a member of staff to look in their bag, in the presence of a second member of staff. Formal written consent is not required for this kind of check – it is enough to ask the learner to turn out their pockets, or whether staff may look in their bag, and for the learner to agree. Consent to such checks forms part of the Learner Agreement, and a learner may decline.

If consent is refused

CVT is a private training provider and does not hold the statutory power that maintained schools have to search a person without their consent. CVT staff will not search a learner or their belongings without consent and will not use force. Where consent is refused and there is a serious concern – such as a suspected weapon, illegal drugs or supply, or a risk to anyone's safety – staff will keep everyone safe and not leave the learner unsupervised, contact the police (who do have legal powers to search where they believe an offence has occurred or to prevent harm), and, for a learner under 18, inform the Designated Safeguarding Lead (Brendan Bell) and the learner's parents/carers. Prohibited items that must not be brought onto site include:

- Knives or weapons, alcohol, illegal drugs, and stolen items
- Vapes, tobacco and cigarette papers, fireworks, and pornographic images
- Any article that the member of staff reasonably suspects has been, or is likely to be, used to commit an offence, or to cause personal injury, or damage to property; and
- Any item banned under the Learner Agreement or CVT's rules.

The police may conduct a personal search if they believe a crime has taken place or to prevent harm to a student or others following an arrest. CVT has no legal obligation to report incidents involving illegal substances to the police; however, CVT works in partnership with the local police, takes their advice and involves them or other relevant agencies appropriately.

Following a search, whether or not anything is found, including personal searches and searches of CVT and learners' property CVT is advised to:

- Make a record of the person searched.
- Establish the reason for the search.
- The time and the place.
- Who was present and note the outcomes and any follow-up action.

N.B - There is no legal requirement to do this but is good practice to do so.

7.7 Taking Temporary Possession

The law permits CVT staff to take temporary possession of a substance suspected of being an illegal substance for the purpose of preventing an offence from being committed; **provided that all reasonable steps are taken to destroy or deliver it to a person lawfully entitled to take custody of it.**

Vapes, Tobacco & Alcohol - When confiscated, parents/carers should normally be informed and given the opportunity to collect items, unless this would jeopardise the safety of the child or others. It is recommended that CVT prioritise the risk of youth uptake and treat vapes in the same way as other age restricted products, such as alcohol and tobacco, by prohibiting them onsite as a first step, and then confiscating and disposing of them.

Volatile substances may be dangerous and so CVT should arrange for safe disposal. Parents/carers should normally be informed unless this would jeopardise the safety of the child or others.

Medicines should be held in the Main Office. Parents/carers should collect and dispose of any unused or date expired medicines, or CVT will dispose of them in the appropriate manner. Medication taken in any way to replicated drug taking behaviour will be dealt with in accordance with CVT policy on drug related incidents.

New Psychoactive Substances *Often incorrectly called legal highs – contain one or more chemical substances which produce similar effects to illegal drugs like cocaine, cannabis and ecstasy*). If found on CVT premises should be sealed in a plastic bag and labelled.

They should be stored in a secure location that can be accessed by members of the Senior leadership Team (SLT) only. The police will be notified for disposal. If illegal substances are found, it is our legal duty to hand them to the police as a matter of urgency. The police may then identify whether it is an illegal drug.

7.8 Procedures to Follow When Taking Temporary Possession

CVT should outline and adhere to an agreed protocol for working with local police on the collection, storage, taking temporary possession and disposal of suspected controlled drug in CVT. See below:

- Ensure that a second adult witness is present throughout.
- Seal the sample in a plastic bag and include details of the date and time of the seizure/find and witness present:
- Store it in a secure location, such as a safe or other lockable container with access limited to senior members of staff.
- Notify the police without delay, who will collect it and then store or dispose of it in line with locally agreed protocols. The law does not require a school to divulge to the police the name of the learner from whom the drugs were taken but it is advisable to do so.
- Inform parents/carers, unless this is not in the best interests of the learner.
- Identify any safeguarding concerns and develop a support and disciplinary response (see below).

7.9 Confidentiality – Responding to Students Involved in a Drug Related Incident

CVT will carefully investigate the nature and seriousness of any drug related incident taking account of the needs of the learners and any safeguarding issues this may present. For further guidance refer to; [Wirral's Safeguarding Policy and Procedure document](#).

Confidentiality

In line with **General Data Protection Regulation (GDPR)** the need for confidentiality for those involved should be respected; however, the boundaries of such confidentiality should be made clear to students. If a student discloses information to a member of staff which is of concern the teacher must follow CVT's safeguarding policy, co-operate with a police investigation (if appropriate), and refer to external services (if appropriate). For further guidance refer to; [Government guidance and regulation for GDPR](#)

7.10 Informing Parents and Carers

Subject to the **General Data Protection Regulation (GDPR)** parents/Carers will be informed about the incident at the earliest possible stage and about CVT's response unless there are concerns about the child's safety as a result.

In any situation where the student may need protection from the possibility of abuse, CVT's Designated Safeguarding Lead Brendan Bell will be consulted. Usual safeguarding procedures will be applied. CVT recognises the importance of adopting flexible procedures that ensure a co-ordinated, consistent approach to dealing with drug related incidents.

Any response should balance the needs of the individual with those of the wider CVT community and aim to provide students with the opportunity to learn from their mistakes and develop as individuals. The needs of students in relation to drugs may come to light other than via an incident, for example, through the pastoral system. Given that drug problems rarely occur in isolation; responses may need to take a holistic approach rather than focus solely on drugs. As an alternative education provider we will take:

- A flexible approach whilst maintaining consistency and fairness.
- Carefully assess the situation and the options for action.
- Consider the impact of sanctions on the student involved, on other students, on CVT as a whole, on parents and on the wider community.

Punitive and uncaring actions may stifle dialogue between staff and students as a whole. Other students

become less likely to approach teachers if they have problems with drug use. Students need to see that rules and sanctions are used consistently and fairly and that teachers are approachable and able to also offer support and care.

7.11 School Response & Referral Process

The identified alternative education provider lead Brendan Bell, Centre Manager will play a key role in identifying learner needs and making a direct referral to the appropriate services, such as Health Services in Schools, School Nurse Service, Additional Youth Support, 0 – 19 Team, CAMHS and Children's Social Care.

This process of identifying needs should aim to distinguish between learners who require general information and education, those who could benefit from targeted prevention, and those who require a detailed needs assessment and more intensive support.

Where possible, and where this will not compromise the learner's safety, CVT will seek the involvement of the learner and their parents and carers in such a decision.

8 Recording Process

CVT will make a full record of every incident within their own systems. CVT should be aware that notes of any discussions with learners may be used a subsequent court proceeding. Recording must be:

- Specific (what was said, who was involved, what substance is allegedly involved, individuals present)
- Evidence based.
- Factual
- Time

9 Termination & Discipline

CVT's stance on drug related incidents is zero tolerance. All incidents will be investigated thoroughly and where those involved have been found to be under the influence or in possession of drugs or alcohol a decision will be made to terminate the placement of those involved.

10 Vulnerable Learners – Child Exploitation / County-Lines

CVT understands that some learners may be vulnerable to becoming victims of Child Exploitation, including involvement in County Lines and other ways children and young people are drawn into drugs related criminal activity.

“County lines is a term used to describe gangs and organised criminal networks involved in exporting illegal drugs into one or more importing areas within the UK, using dedicated mobile phone lines or other form of “deal line”. They are likely to exploit children and vulnerable adults to move and store the drugs and money and they will often use coercion, intimidation, violence (including sexual violence) and weapons.

County lines activity and the associated violence, drug dealing, and exploitation has a devastating impact on young people, vulnerable adults and local communities.”

From; [Criminal exploitation of children and vulnerable adults: county lines. Home Office Guidance](#)

CVT will provide appropriate staff training and ensure that all staff understands that the CVT's safeguarding procedures must be followed if a learner is thought be at risk of criminal exploitation, including county lines.

For further information and guidance please refer to [Child Exploitation - WSCP](#)

A County Lines spotting the signs poster can be downloaded [WSCB County Lines Poster](#)

11 Involving Police

CVT works in partnership with the local police. We take their advice and involve them appropriately. The police will be involved, where appropriate. A full record of the incident recording details, and the police incident reference number must be kept.

Further guidance to; [DfE and ACPO Drug Advice for Schools \(2012\) Department of Education and association of Chief Police Officers](#)

- 999 should only be dialled in the case of an emergency.
- 101 may also be dialled to report an incident that is not deemed to be an emergency.
- Drug related incidents will be reported to the Wirral Schools Drugs Advisor Lea Sloan Wirral Schools Drugs Adviser further support.

12 Handling The Press and Media

All press enquiries should be handled through the Director in conjunction with Wirral Press and Public Relations Office based in Wallasey Town Hall 0151 666 8088.

13 Parents/ Carers Under the Influence of Drugs on CVT Premises

When dealing with a parent / carer under the influence of drugs on a CVT premises the focus for staff should always maintain the immediate welfare of the child and staff member. The advice given is as follows:

- 1) Inform lead professional of any concerns Brendan Bell, Centre Manager
- 2) Staff should maintain a calm approach to the parent/carer/
- 3) If a staff member has concerns on discharging a learner into the care of the parent / carer school may wish to ask parent / carer if alternative arrangements can be made, for example another parent or carer to accompany the child home.
- 4) Where a parent/ carers behaviour under the influence places the child at risk i.e., becoming abusive, violent or have repeatedly presented under the influence of a drug refer to the school's safeguarding procedures and / or the involvement of the police.
- 5) CVT should make a full record of every incident.

14 Staff Conduct and Illegal or Authorised Substances

Teachers have a duty of care to students in school and on school trips. Staff must, therefore, not be under the influence of illegal or unauthorised substances during the learning day.

15 Staff Training

Drug related training is available to all members of staff.

CVT's programme of Continuing Professional Development provides opportunities for teachers who deal with drug related incidents to develop the skills, knowledge and confidence required when addressing drugs issues with students.

16 Drug and Drug Testing

The Association of Chief Police Officers (ACPO) recommends that drug dogs and drug testing should not be used for searches where there is no evidence for the presence of drugs on CVT premises. However, CVT may choose to make use of drug dogs or drug testing strategies if they wish. It is advisable that CVT consults with their local Schools Drugs Adviser and local police. If CVT chooses to respond with the use of drug dogs, that's this should do so as part of a warrant-led operation.

Refer to: [Drugs: advice for schools - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/drugs-advice-for-schools)

17 Policy Review

This policy and the procedures will be reviewed every academic year.

The Designated Safeguarding Lead Brendan Bell will ensure that all staff members, including volunteers and sessional staff are made aware of any amendments to policies and procedures.

18 Useful National Organisations

Addaction is one of the UK's largest specialist drug and alcohol treatment charities. As well as adult services, they provide services specifically tailored to the needs of young people and their parents. The Skills for Life project supports young people with drug misusing parents. Website: www.addaction.org.uk

Alcohol Concern works to reduce the incidence and costs of alcohol-related harm and to increase the range and quality of services available to people with alcohol-related problems. Email: contact@alcoholconcern.org.uk Website: www.alcoholconcern.org.uk

Children's Rights Alliance for England - A charity working to improve the lives and status of all children in England through the fullest implementation of the UN Convention on the Rights of the Child. Email: info@crae.org.uk Website: www.crae.org.uk

Drinkaware - An independent charity that promotes responsible drinking through innovative ways to challenge the national drinking culture, helping reduce alcohol misuse and minimise alcohol related harm. Tel: 020 7766 9900 Website: www.drinkaware.co.uk

Drinkline - A free and confidential helpline for anyone who is concerned about their own or someone else's drinking. Tel: 0300 123 1110 (lines are open 24 hours a day)

DrugScope is a centre of expertise on illegal drugs, aiming to inform policy development and reduce drug-related risk. The website includes detailed drug information and access to the Information and Library Service. DrugScope also hosts the Drug Education Practitioners Forum. Tel: 020 7520 7550 Email: info@drugscope.org.uk Website: www.drugscope.org.uk

FRANK is the national drugs awareness campaign aiming to raise awareness amongst young people and adults of the risks of illegal drugs, and to provide information and advice. It also provides support to parents/carers, helping to give them the skills and confidence to communicate with their children about drugs. 24 Hour Helpline: 0300 123 6600 Email: frank@talktofrank.com Website: www.talktofrank.com

National Children's Bureau promotes the interests and well-being of all children and young people across every aspect of their lives. Tel: 020 7843 6000 Website: www.ncb.org.uk

Family Lives - A charity offering support and information to anyone parenting a child or teenager. It runs a free-phone helpline., Re-Solv (Society for the Prevention of Solvent and Volatile Substance Abuse) A national charity providing information for teachers, other professionals, parents and young people. Tel: 01785 817885 Information line: 01785 810762 Email: information@re-solv.org Website: www.re-solv.org

Smokefree - NHS Smoking Helpline: 0800 169 0 169 Website: <http://smokefree.nhs.uk>

Appendix 1: Working With Wirral External Agencies – Universal & Targeted Services

Wirral Early Help Information - [Early Help and Support for Families - Wirral Safeguarding Children Partnership](#)

Health Services in Schools (HSIS)

- HSIS Youth Workers support young people in Wirral Secondary Schools, Wirral Sixth Form College and Wirral Met Colleges.
- Each school/ college has a designated HSIS Youth Worker that provides young people with opportunity to access confidential support on any issues which may be affect them.
- HSIS Youth Workers provide support to young people on a wide range of issues and topics such as: building resilience, reducing risks, healthy relationships, sexual health, drugs, alcohol and all aspects of emotional health and well-being.
- School Referrals - Support from HSIS can be submitted by schools designated lead professional directly to the youth worker linked to their school, as seen above. Or
- Young People - Can self-refer for support from their HSIS Youth Worker via the same link: www.zillowirral.co.uk/hsis
- SEE APPENDIX 4 - Individual contact details of each Youth Worker and link to find your school.

ZILLO - www.zillowirral.co.uk

ZILLO represents far more than just a website. It is a dynamic hub where young people can not only stay updated on the latest events, arts, culture, and news but also gain access to expert health and wellbeing advice. However, at its heart, ZILLO embodies a profound commitment to empowering young people, enabling them to take active, positive steps in their lives.

ZILLO stands as a beacon of inspiration and opportunity for young individuals. The platform is not merely a source of information but a catalyst for change, fostering a sense of pride and identity in Wirral's youth and culture. Through the innovative Young Reporters media and journalism project, ZILLO goes beyond conventional boundaries, offering young people invaluable real-life experiences in content creation and journalism for the web.

Empowerment is the cornerstone of ZILLO's mission. The Young Reporters initiative opens doors to personal growth and self-expression, providing young people with a platform to amplify their voices, tell their stories, and advocate for the issues that matter most to them. It embraces inclusivity by welcoming all Wirral young people aged 11-18, with an extended reach up to age 25 for those with Special Educational Needs and Disabilities (SEND). ZILLO recognises that every young person has a unique perspective and potential waiting to be unleashed.

Wirral Sandbox - www.wirralsandbox.com

Wirral Sandbox is an expanding risk assessment and service directory tool for anyone working with young people. It can be used to help inform risk assessment, help you to find the correct service to help you to support a young person, provide you with helpful guidance, advice, tips, resources to help you to support young people at the earliest possible stage as well as keeping you up to date on the latest from the wide network of services for young people in Wirral.

Resources, content, and service information is shareable at the click of a button helping you to easily and share them on to service users, colleagues, and other professionals. Look for the share icon in each

category.

RESPONSE – Drug & Alcohol Team

Alistair Smith - Team Leader / Specialist Worker

- Based at Pilgrim Street Art Centre, 1 Pilgrim Street, Birkenhead, CH41 5EH (0151 666 4123 telephone support 10am-4pm Monday to Friday, out of hours crisis support 4pm-8pm Monday to Friday)
- Response is a confidential Drug, Alcohol and Counselling Service for Young People age 13-18. Offering a range of support services including, one to one interventions, Drug and Alcohol targeted workshops, professionals training, parent support and individual counselling support.
- Response is a referral led service and consent from the Young Person must be gained prior to making the referral. Referral forms for this service are available by calling 0151 666 4123 or by emailing Response@wirral.gov.uk

BARNARDOS

Substance Misuse 0 – 19 Health and Wellbeing Service (Wirral Community NHS foundation Trust)

Confidential service to all Wirral schools, providing drug related support, advice, and guidance to the Directors and Senior Leadership, staff training and drugs education sessions to secondary and primary school learners.

Lea Sloan - Wirral Schools Drug Adviser – Lead Professional for all drug related matters across Wirral schools. (For further details please refer to section 7.3 of the document)

Jackie Grey - Substance Misuse Coordinator - Substance Misuse Awareness Sessions (including tobacco and alcohol)

- Supports schools with additional drugs education through delivery of an interactive programme. Delivered over 2 x 1 - hour sessions to whole classes in secondary schools, usually years 8 to 11. The Programme provides universal drugs education messages focussing on the risks, effects, and dangers of substance misuse.
- Sessions provide learners with information about where they can access additional support, which includes their 0-19 healthy Child Team school nurse, Response, Health Service in Schools, and other appropriate services.
- Each participant completes a questionnaire at the end of the session to measure their learning. This information is collated and provided to schools.
- (During covid-19 this has been delivered online)

Solutions to Anger

- Prior to Covid-19 lockdown, the 'Solutions to Anger' programme was delivered in school to groups of up to 6 young people over a 6-week period with one 2-hour session each week. This group work delivery was not conducive to online working, so a bespoke 'Understanding Anger' programme was developed to be delivered online 1-1 with young people.

Who is it for?

- The programme is suitable for young people aged 13-19 years and is delivered one to one to young people in a school or home setting.
- This programme benefits young people who want to improve their social skills and develop positive social interaction with their peers. This ensures that any young people that are having anger issues are supported, and that challenging behaviour is managed in a positive way. The individual programme will be delivered (currently) by online one to one session to enable young people to identify negative feelings,

deal with difficult situations better, recognise destructive behaviour and anticipate consequences, it will allow young people to develop a strong sense of 'self', control their behaviour and develop practical skills and strategies to manage their stresses and feelings of aggression.

- Contact Jackie Gray Substance Misuse Coordinator on M: 07885478571. E-mail jackie.gray@barnardos.org.uk

[ABL – A Better Life – Wirral Smoking Cessation Service.](#)

Elizabeth Woodworth Service Manager - ewoodworth@ablhealth.co.uk

A Better Life Wirral is a smoking cessation service run by ABL Health in cooperation with Wirral Council.

Our Stop Smoking Service helps individuals quit smoking for good. Our aim is to support you in understanding why you smoke, to identify and manage your cravings and offer advice around relapse prevention.

Our evidence-based 12-week programme offers flexible support, tailored to each person's needs. Every year we help over 1500 to stop smoking.

We have lots of experience working with pregnant women, young people, and people with long-term medical and/or mental health conditions.

0151 541 5656 (Monday to Friday, 9am to 5pm) Text: ABL to **60777** (texts are free)

Email: wiccg.ablwirral@nhs.net

[Wirral School Nurses / Health and Wellbeing Service \(Wirral Community NHS foundation Trust\)](#)

Wirral School nurses work in collaboration with the local authority, schools, GPs youth services and many other community services to support the needs of children, young people, and their families.

- Aims to provide a holistic, health and wellbeing service to 5 -19-year (25 where complex needs) olds who live or attend schools in Wirral. Support is delivered through a combination of specific interventions and health promotion activity with a particular emphasis placed on early intervention and prevention.
- Service offers individual, holistic care, if we are unable to meet the needs of our children, young people and we will try and find someone who can.

[Safer Schools Police Officers \(Merseyside Police\)](#)

There are four Safer School Police Officers working within a variety of secondary schools across Wirral. For further information on the allocated schools and contact details of the officers, please refer to Appendix 5, The Matrix of allocated schools and officers

Aims of Safer Schools Police Officers.:

- To support the creation of a safe environment that enhances children's learning.
- To promote positive relations between Merseyside Police, the education sector and the community.
- To promote community cohesion by building and maintaining positive relationships across the whole school community and with Police.

- To seek the views of young people to develop an agreed approach with school leaders that is bespoke to the school, taking account of local data, the school and community's context.
- To ensure that when risks are identified, a partnership approach is taken to securing the appropriate safeguarding response, working alongside safeguarding leads and other professionals.
- To prevent crime and anti – social behaviour on school premises and in the immediate area around the schools.
- To support school staff in dealing with children and parents who behave or may behave in a manner which is threatening or abusive.
- To respond to reports of crime where children are identified as victims or perpetrators in accordance with school and police policies with particular emphasis on restorative practice.
- To identify underlying causes when students begin to engage in crime or anti-social behaviour and provide suitable and timely interventions to support and avoid unnecessary criminalisation.
- To support school staff in ensuring the optimum attendance of children at school.
- To deliver, or facilitate the delivery of, tailored information and education sessions to raise awareness of staff and children in relation issues that may put students and staff at risk.
- To be a visible presence in the school, to be seen on the playground and at the school gates when possible but not as part of any formal rota / timetable that school staff may be subject to.
- To develop diversionary activities during the summer and half term breaks to promote inclusion, break down barriers between the police and the students and encourage improved attendance and behaviour.
- To liaise with colleagues and partners in the Local Policing team, Early Help and other departments, in relation to policing and safeguarding issues that may require a wider response.

CAMHS - Cheshire & Wirral Partnership NHS Trust

- 0 – 13 and 14 – 18 team are based at The Birch Centre, Derby Road, Birkenhead, CH42 0LQ
- Wirral CAMHS Advice and Duty Line on 0300 303 3157 to speak to a clinician, who will ask you a range of questions to gain an understanding of your child's needs and presentation. This will take approximately 30 minutes. Or
- You can complete the [self-referral form](#) and email this to wirralcamhsreferrals@cwpa.nhs.uk

Brook Wirral

- Brook Wirral offers free and confidential sexual health services for young people aged 19 and under. We are a drop-in service and young people can meet with nurses and health care assistants.
- Brook Wirral also has an education department which provides a wide range of educational sessions for young people within schools, colleges, training agencies, etc. as well as training for the CYP workforce on topics relating to sex and relationships education.
- Tel: 0151 670 0177 Website: <https://legacy.brook.org.uk/find-a-service/regions/wirral>

- Kooth offers young people in Wirral (11-25) free, anonymous, and safe mental health and wellbeing support, helping to address with anything that young person might be facing.
- The Kooth platform includes the Magazine (articles, research, creative writing etc- written by the Kooth team and by the young people), the Forums (posts, discussions and friendly advice and words of support from the Kooth community on a variety of topics), activities and text-based chat with trained, professional Counsellors and Emotional Wellbeing Practitioners.
- Everything on the platform is pre moderated, so nothing goes live on the site before being checked by the Kooth team.

The Kooth team are all experts in when to signpost and to help Young People get the right support and help, they need, whether it's with Kooth or otherwise.

APPENDIX 2: DISPOSAL OF SUSPECTED SUBSTANCE OR DRUG PARAPHERNALIA

Item for disposal: Date of receipt:.....

	any person carrying large amounts of banned substances would also put themselves at risk of permanent exclusion. Anyone suspected of supplying drugs will be the subject of a detailed investigation to collect information. If on the balance of probability, the person is believed to be supplying we will usually exclude permanently based on the need to ensure the safety of other students.
Under the influence of drugs	This will lead to Fixed Term Exclusion, a Permanent Exclusion or a move to another provider, following managed or negotiated move procedure. Students who use illegal substances and then present themselves on CVT premises will be excluded. The basis of the decision will be made using the detailed signs and symptoms of substance abuse.
In possession of drugs	This will lead to a Fixed Term Exclusion, a Permanent Exclusion, or a move to another provider, following managed or negotiated move procedure. Please note: If a student is found in possession of a controlled substance on CVT premises, CVT has the right to take into consideration other evidence of previous poor or disruptive behaviour when considering whether a resultant exclusion is to be fixed term or permanent. This means that a student with a history of poor behaviour who is found on CVT premises in possession of an illegal substance is at risk of permanent exclusion. In all cases, it is at the discretion of the Centre Manager/Director whether such behaviour shall be considered. On occasions in which a student is found in possession of a controlled substance: • Drugs will be confiscated. • Police will be informed. • Support will be offered.
Alcohol	Drinking alcohol on site/bringing alcohol on to site with the intention of drinking it/supplying it to others, etc. will result in a fixed term exclusion or permanent exclusion. Managed or negotiated move may also be appropriate dependent on the student's behaviour record.



If you would like to speak to your HSIS Youth Worker, please contact them in the usual way – their details are below along with the schools they currently provide their regular service to:

patricrogers@wirral.gov.uk – St Johns Plessington, Upton Girls School, St Marys College, Woodchurch High, St Anselms College

kerstilawson@wirral.gov.uk – West Kirby Grammar School, Hilbre High School, Calday Grange Grammar School, Pensby High School, Joseph Paxton Campus (Wirral Hospital School), The 6th Form College, Wirral Met College

joanneseggie@wirral.gov.uk – Ridgeway High School, The Observatory School, Co – Op Academy Bebington, Birkenhead Park School, Weatherhead High Schools for Girls, Birkenhead High School Academy, The Mosslands School.

jackieleasor@wirral.gov.uk – Prenton High School for Girls, Claremount Specialist Sport College, Wirral Grammar Boys, Wirral Grammar Girls, Meadowside, South Wirral High, The Oldershaw School

Assembly Presentation - The HSIS Youth Workers have short videos introducing themselves and the service we provide. If you would like a copy of this to share with your learners, please let your HSIS Youth Worker know.

For any further information please don't hesitate to contact me: Patric Rogers – HSIS Team Leader
on: Tel: 0151 666 3779 / Mobile: 07825732206
Email: patricrogers@wirral.gov.uk

Appendix 5: Safer School Police Officers School Matrix – Contact Information & Allocated

Claire Walker CON 6539	Regular Visible Presence	Keep In Touch
Claire.Walker@merseyside.police.uk	Birkenhead Park School	St Anslems
0151 777 2608	Ridgeway	Kilgarth
	Prenton High School for Girls	
	Birkenhead High School Academy-Girls	

Elaine Cowan Con 4114	Regular Visible Presence	Keep In Touch
elaine.cowan@merseyside.police.uk	South Wirral High School	Wirral Grammar Boys and Girls
0151 777 3598	St Johns Plessington	Pensby
	Coop Academy Bebington	
	Claremount	

Will Hughes Con 6270	Regular Visible Presence	Keep In Touch
william.hughes@merseyside.police.uk	Woodchurch	Progress School
0151 777 6208	Mosslands Hilbre	Calday Grammar

Nyle Davidson Con 7538	Regular Visible Presence	Keep In Touch
nyle.davidson@merseyside.police.uk	Oldershaw	West Kirby
0151 777 2527	Weatherhead	Upton Hall
	St Mary's	Wirral Hospital School
	The Observatory	

Appendix 6: Cannabis and other illegal substances

Cannabis

Vapes can be used to consume cannabis. A vapouriser is used to heat the cannabis, rather than burning it. Consumption of cannabis on school premises should be dealt with according to the school Substance Misuse Policy.

CBD

Cannabidiol (CBD) liquids are legal if they contain no nicotine or the cannabis component Tetrahydrocannabinol (THC).

THC

THC vape liquid is illegal and can produce the same effect as cannabis. It may contain synthetic cannabinoids. These products are more potent than cannabis and can produce adverse reactions behaviour change, including excessive sweating, rapid heart rate, vomiting and fainting.

THC liquid may also include vitamin E acetate. This is used to dilute the liquid and can produce a toxic gas with associated lung injuries. It is not possible to tell by sight if this has been added to the liquid.

Other illegal substances

Some schools report concerns that vaping devices could be used and/or modified for delivering other substances. The management of these situations are covered in the [Screening, Searching and Confiscation Guidance](#) and should be incorporated into school drug and/or behavioural policies. Support should be sought from relevant partners, such as drug and alcohol services, police, and safeguarding.

Incorporating vaping into a whole school approach

In the longer term, schools might respond to vaping by making it a part of their whole school approach to health and well-being for all learners and staff who work and learn at the setting. This could involve:

- Considering how the physical environment promotes vaping, for example are there any areas of the school site where vaping is regularly reported.
- Supporting all staff to feel confident in their knowledge of vaping, its risks (and benefits for adult smokers), and the law, through resources and training.
- Exploring how it can be linked to the school's ethos, culture, and values, for example around sustainability and the environment, or a positive sense of health and well-being.
- Teaching about vaping as part of the PSHE and RSE curriculum.
- Sharing information, resources & posting with parents and carers.
- Consider how the school signposts staff, parents and carers to seek Quit support.

Some local authorities also commission smoking prevention training/programmes, which offer guidance and support for schools. Please contact your local public health team or PHSE to see if this is available in your area.

Contact your local public health team or PSHE/Healthy Schools lead for more information on what's available in your area.